

## **102 EQUAL EDUCATIONAL OPPORTUNITY/INCLUSIVE EDUCATION PLAN**

### **I. PURPOSE**

This policy is to ensure that equal educational opportunity is provided for all students at Green Isle Community School.

### **II. GENERAL STATEMENT OF POLICY**

- A. Green Isle Community School's policy will provide equal educational opportunity for all students. The school does not unlawfully discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, parental status, status with regard to public assistance, disability, sexual orientation or age. The school also makes reasonable accommodations for disabled students.
- B. Green Isle School prohibits harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school's procedures for addressing such complaints, refer to the school's policy on harassment and violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. All school personnel are responsible to conscientiously comply with this Policy 102.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate school official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the school Director.

***Legal References:***

Minn. Stat. Ch. 363 (Minnesota Human Rights Act)  
Minn Stat § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)

***Cross References:***

MSBA/MASA Model Policy 402 (Disability Nondiscrimination)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 521 (Student Disability Nondiscrimination)  
MSBA/MASA Model Policy 522 (Student Sex Nondiscrimination)